



INTEGRATED EMPLOYMENT STANDING COMMITTEE

MINUTES

April 10, 2012

3:00 p.m. – 4:00 p.m.

Arizona Developmental Disabilities Planning Council
1740 West Adams Street, Suite 201
Phoenix, Arizona 85007

A standing committee meeting of the Arizona Developmental Disabilities Planning Council (ADDPC) was convened on April 10, 2012 at the ADDPC, 1740 West Adams, Suite 201, Phoenix, Arizona 85007. Notice having been duly given. Present and absent were the following members of the DDPC.

Members Present

John Black, Chair, Teleconference Leslie Cohen, Teleconference David Cutty, Teleconference Charles Ryan, Teleconference
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Staff/Guests Present	Members Absent
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Larry Clausen, Executive Director Marcella Crane, Contracts Manager Lani St. Cyr, Fiscal Manager Michael Leyva, Contract/Grants Coordinator	
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	Matt McMahon Karla Phillips
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Dara Johnson, Project Director, Arizona Employment Disability Partnership, AHCCCS

A. Call to Order:

John Black welcomed everyone to the Arizona Developmental Disabilities Planning Council (ADDPC) Integrated Employment Standing Committee Meeting. Meeting was called to order at 3:02 p.m.

B. Review of State Plan Goal and Objectives for Integrated Employment

John Black asked if there were any questions about the goal and objectives. Committee members indicated they reviewed them and were satisfied. No further discussion.

C. AHCCCS Proposal – *Untapped Arizona*

Michael Leyva provided an overview of the proposal. Additional information was provided by Dara Johnson, Project Director, AHCCCS. *Untapped Arizona* is an infrastructure /systems change proposal. An Interagency Services Agreement (ISA) between ADDPC

and AHCCCS will allow for the creation of a non-profit board to supervise the Executive Director who will work with small businesses and job developers to educate and encourage them to create opportunities for persons with developmental disabilities to have competitive employment. John Black affirmed this proposal is in alignment with goal #2 and objectives 1 and 2 will be met by this activity. Leslie Cohen asked who will be directed by this effort and what will the outcomes be for individuals with developmental disabilities as they are the hardest group to find employment. Dara Johnson responded it is anticipated 65 Arizona businesses will incorporate inclusive hiring and retention practices and 125 people with disabilities will become employed. Outreach will also be made to schools, Arizona Workforce Connection, one-stop career centers and agencies. Larry Clausen added *Untapped Arizona* will expand our partnerships with other organizations and its Executive Director will network with job developers and employers. David Cutty said Chambers of Commerce throughout Arizona will play a significant role in this effort and will be able to reach out to their peers. It is important for the *Untapped Arizona* Executive Director to cultivate relationships with businesses and to work with urban and rural Chambers to champion the effort who will then support and offer assistance.

- Motion to accept *Untapped Arizona* Proposal by AHCCCS for two-year funding by David Cutty.
- Motion was seconded by Charles Ryan.
- Motion carried.

D. AHCCCS Proposal – *Work Incentive Information Network*

Larry Clausen said this proposal was brought to the Budget and Grants Committee previously. Michael Leyva provided overview of the proposal. Additional information was provided by Dara Johnson, Project Director, AHCCCS. Proposal is to support the DES/Employment Administration Disability 101 tool for persons with developmental disabilities to know the benefits of competitive employment and how their Social Security benefits will/will not be impacted. The *Freedom to Work* program for example, allows individuals to earn up to \$52,000 annually and keep the benefits, however, field practitioners do not understand the rules or have access to updated information. Leslie Cohen said this project provides good infrastructure and will bring about systems change. David Cutty said there is a struggle to find a model or method to help individuals with developmental disabilities secure employment. He applauds this proposal and is willing to work as a provider to help get the word out and better educate employers and beneficiaries. Dara Johnson will work with David Cutty.

- Motion to accept *Work Incentive Information Network* Proposal by AHCCCS by Leslie Cohen.
- Motion was seconded by Charles Ryan.
- Motion carried.

E. Employment Options for People with Developmental Disabilities in Arizona

David Cutty was pleased with the content and quality of the Public Policy Brief prepared by the Morrison Institute. Leslie Cohen said the Public Policy Brief was a fair and balanced document. Discussion between Committee members regarding language in reference to the Rehabilitation Services Administration on page 2. Larry Clausen offered to meet with representatives from the Morrison Institute to clarify the language reference. John Black asked if there was any concern regarding publishing the Public Policy Brief. David Cutty replied “No.” Individuals who choose to work need spectrum of options that do not leave

anyone out. He is okay with this Public Policy Brief and the Council needs to set the bar high.

- Motion to accept the Public Policy Brief on *Employment Options for People with Developmental Disabilities in Arizona* prepared by the Morrison Institute by David Cutty.
- Motion was seconded by Leslie Cohen.
- Motion carried.

F. The Beyond School Conference

Leslie Cohen provided an overview of the conference that is still being developed. It is anticipated the Conference will take place in early 2013. She will be seeking funding and support by the Council. Discussion only.

G. Looking Forward – Projects to Consider

Discussion by Council members to address what projects would be considered to support the Goals and Objectives for Integrated Employment. Leslie Cohen requested the Council consider another year of funding to support Project SEARCH Maricopa. David Cutty said guardianship is becoming a concern for families, especially as the 'baby boomer' parents age and the decision by families to find someone to take the role of 'Guardian' for their child. David Cutty suggested the Council may want to consider working with attorney Robert Beckett who knows and understands the needs and rights of developmentally disabled consumers and their families.

H. Meeting Schedule

John Black and Committee members agreed to set up quarterly meetings and additional meetings can be added if necessary. The tentative schedule is as follows, with all meetings beginning at 3:00 p.m.

- Tuesday, July 10, 2012
- Tuesday, September 11, 2012
- Tuesday, December 11, 2012

I. Adjourn

The meeting was adjourned at 3:55 pm

- Motion by David Cutty to adjourn.
- Motion was seconded by Leslie Cohen.
- Motion carried.